



## **Redde plc Tax strategy**

## Introduction

This document sets out Redde's approach and strategy for handling its tax affairs and managing the tax risk of its Group companies. This strategy appropriately reflects the Groups status as an AIM listed plc. This document is intended to meet the requirement to publish a tax strategy under Schedule 19 of the UK Finance Act 2016. It is effective for the financial year ended 30 June 2019.

The Group presently only operates within the UK. The tax strategy applies equally to all forms of tax including corporate income and indirect taxes as well as taxes associated with employees. Based upon their most recent formal risk review HMRC have advised the Group that they assess the Group as Low Risk from a tax compliance viewpoint.

## Objectives

**Redde handles its tax affairs in accordance with the following objectives:**

- Ensuring compliance with all relevant tax laws.
- Supporting the Group business's in achieving its strategic objectives, whilst managing the associated tax costs in a manner that is consistent with the Group's attitude to commercial risk.
- Ensuring that all communication with tax authorities is conducted in a professional and transparent manner.

## Risk management and governance

The directors of Redde have the ultimate responsibility for ensuring the compliance of Redde with tax law and regulations, the management of tax risks and providing information for our stakeholders. Responsibility for the tax strategy and the management of tax risk rests with the CFO and the Group finance department.

The Group maintains a risk register which includes a register of any applicable tax risks pertaining to the Group's businesses. Material risks are reported as and when necessary to the board.

The Group assesses whether it has appropriate tax accounting arrangements to ensure the integrity of its tax returns and timely and accurate tax payments. The Group is committed to complying with all tax legislation applicable to its operations. The Group ensures that its tax strategy is aligned with its overall strategy and its approach to risk management.

Redde recognises that tax laws are complex and compliance may be subject to different interpretation.

To assist with compliance:

1. The Group has invested in internationally recognised accounting systems.
2. The Group maintains sufficient financial internal controls and processes.
3. Where necessary, the Group seeks the assistance of retained external experts.
4. All of the Group's corporation tax returns are reviewed or produced by retained external experts.

## Our approach to tax planning

In structuring the Group's commercial activities the Group complies with the letter of the applicable tax law with a view to maximising sustainable returns to shareholders. Any tax planning will have commercial and economic substance. The Group will seek to maximise the benefits available from tax allowances and other incentives offered by HMRC but does not use artificial or contrived structures that seek to exploit shortcomings in relevant tax legislation.

## Dealings with tax authorities

The Group's approach to dealing with HMRC is to aim to maintain relationships that are constructive and based on mutual respect. The Group co-operates fully with audits and enquiries and wherever possible works collaboratively to resolve disputes and expedite early agreement of issues and uncertainties. The Group will however test any matters of irresolvable disagreement with HMRC in the courts if necessary.